

# **Privacy and Cookies Policy**

#### Purpose

This statement sets out our commitment to protecting personal data and how we implement that commitment with regards to the collection and use of personal data. Our website is designed to comply with the UK General Data Protection Regulation 2016 and the Data Protection Act 2018 (referred together in this Statement as 'the UK GDPR' for ease of reference).

# Who is responsible for my information?

Stef & Philips Ltd (the "Data Controller"), is responsible for the collection, processing, storage and safe keeping of any information you provide on this website and the information you provide will be managed in accordance with relevant legislation (e.g. UK GDPR).

# What information do we collect about you?

As part of delivering services to you, certain personal information we collect, and process will enable us to respond to your enquiry/interest in our service. This information is collected using cookies.

# Who we may share your information with?

Information will be used across the organisation to ensure you are receiving all services you have requested; ensure your information is accurate and up to date and to keep you updated with the latest news.

# Cookies

When someone visits our website, we collect standard internet log information and details of visitor behaviour patterns, using Google analytics (see section - How we use Cookies). We do this to find out things such as the number of visitors to the various parts of the site.

We do not make any attempt to find out the identities of those visiting our websites. We will not associate any data gathered from this site with any personally identifying information from any source.

If we do want to collect personally identifiable information through our website, we will tell you. We will make it clear when we collect personal information and will explain what we intend to do with it.

#### What are Cookies?

Cookies are text files placed on your computer by websites you visit. These are widely used to enable the websites to work properly (e.g. ensuring that the right personal information collected is attached to the individual who submitted it) when collecting information that you have provided to the Data Controller. You may delete and block cookies if you wish from this site, however, please be aware that this could affect the functioning of this website. If you would like further information relating to

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cookies and what they do and how to delete them, please visit www.aboutcookies.org or www.allaboutcookies.org.

# How we use cookies

Most web browsers allow some control of most cookies through the browser settings. To find out more about cookies, including how to see what cookies have been set and how to manage and delete them, visit www.aboutcookies.org or www.allaboutcookies.org. To opt out of being tracked by Google Analytics across all websites visit http://tools.google.com/dlpage/gaoptout.

These cookies are used to collect information about how visitors use our websites. We use the information to compile reports and to help us improve the site. The cookies collect information in an anonymous form, including the number of visitors to the site, where visitors have come to the site from and the pages they visited.

#### Third-party cookies

We sometimes embed video content and photos from websites such as Vimeo, YouTube, EmailJS, Google Analytics, AWS. Pages with this embedded content may present cookies from these websites. You should check the relevant third-party website for more information about these cookies.

# Accepting cookies

For this site to function properly you will need to accept cookies. Please be aware that if you do not accept cookies, certain personalised features of this website cannot be provided to you.

#### Access to your personal information

You have the right under Article 15 of the UK GDPR, to request access to the personal information we may hold about you.

#### Correction to your personal information

Under the UK GDPR, you have the right to erasure which is also known as the 'right to be forgotten'. This enables you to request the deletion or removal of personal data where there is no compelling reason for its continued processing by Stef & Philips Ltd.

#### **Restriction on processing**

A data subject has the right to require a controller to stop processing his/her personal data. When processing is restricted, we are allowed to store the personal data but not further process it.

# **Objection to processing**

Individuals have the right to object to processing in certain circumstances. We must stop processing the personal data unless we can demonstrate compelling legitimate grounds for the processing, which override the interests, rights, and freedoms of the



individual; or the processing is for the establishment, exercise, or defence of legal claims by/against Stef & Philips Ltd.

# Withdrawal of consent

An individual has the right to withdraw consent at any time.

# Security of your personal data

We will use your personal data in a way which ensures appropriate security of the data, including protection against unauthorised or unlawful processing and against accidental loss, destruction, or damage, using appropriate technical or organisational measures.

# **Disclosure of personal information**

In most circumstances we will not disclose your personal information without consent, except where we are required to do so by law. Circumstances where we could pass personal data without your consent (e.g. prevention or detection of crime.

# Links to other websites

This Privacy and Cookies Policy only applies to this website and does not cover the links within this site to other websites. So, if you link to other websites, you should read their Privacy and Cookies Policies.

# **Changes to our Privacy and Cookies Policy**

This Privacy and Cookies Policy will be reviewed from time to time to ensure that it continues to meet the needs of Stef & Philips and is in line with current legislation.

#### How to contact us

If you have any questions about our use of cookies, you can contact us at info@stefphilips.com.